

Freeholder/WIB Liaisons (7/12- 6/13)

Morris County

John Murphy ('12)
Hank Lyon ('13)

Sussex County

Parker Space ('12)
Dennis Mudrick ('13)

Warren County

Jason Sarnoski ('12, '13)

WIB Committee Chairs

Disability Committee:	Ann Marie Flake
Executive Committee:	David Hollowell
Literacy Committee:	David Hollowell
One-Stop Career Center Committee:	Marie Betlow
Oversight Committee:	Shared
Youth Investment Council:	Karen Kubert

One-Stop Career Centers

MORRIS COUNTY ONE-STOP CAREER CENTERS

Dover: 107 Bassett Highway • Dover, NJ 07801
Morristown: 30 Schuyler Place • Morristown, NJ 07960

SUSSEX COUNTY ONE-STOP CAREER CENTER

Newton: Sussex County Mall – Rt. 206 • Newton, NJ 07860

WARREN COUNTY ONE-STOP CAREER CENTER

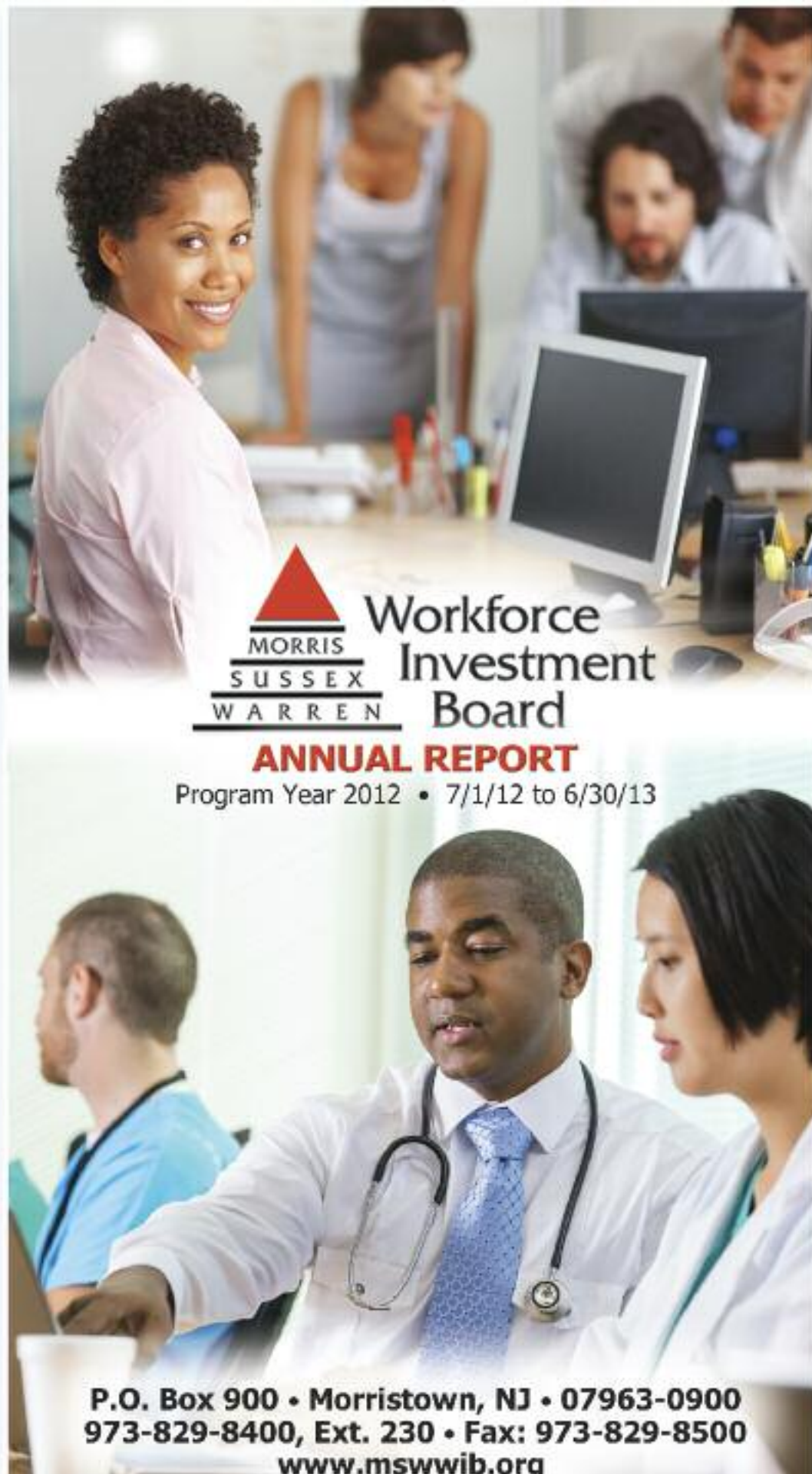
Phillipsburg: 75 South Main Street • Phillipsburg, NJ 08865

*An electronic copy of this Annual Report can be found
at the WIB website, www.mswwib.org.*

In the upcoming year, the Morris-Sussex-Warren WIB will use any and all criteria established by the State Employment and Training Commission regarding skill level and competency guidelines to be used as a basis for the selection of skill training programs and competency curriculum in the local areas.



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Workforce Investment Board Chair and Director Message

Program Year 2012 was a year of change. Olga Burns, who served as Director of Morris-Sussex-Warren Employment & Training Services (ETS) and One-Stop Operator, retired after an illustrious career. Olga was succeeded by Donna Buchanan, former Morris-Sussex-Warren Disability Program Navigator. The WIB wishes a wonderful retirement for Olga and success for Donna in her new position.

There was also a change in the operation of the Workforce Learning Links at the Dover, Franklin and Phillipsburg One-Stop Career Centers. Reductions in Learning Link funding led to curtailed hours and services. The Links had been open for six hours daily, Monday through Friday, but now they are open just one or two days per week. The search for alternate Learning Link funding by the WIB and ETS has not been productive to date, but the partners continue to seek resources sufficient to expand service availability.

Additional changes resulted from the State Employment and Training Commission (SETC) recertification process: the WIB and the Youth Investment Council will now meet four times a year, instead of three and two times respectively. The WIB welcomed the SETC certification emphasis on transparency with comprehensive on-line posting of meeting minutes, budgets and reports to ensure stakeholder and public access to important information.

The revised WIB Open Meeting format, initiated in Program Year 2011, gained traction in Program Year 2012. The format, which features a labor market discussion led by WIB business members, has raised the level of discourse on emerging skills, occupations and industry trends and provided valuable intelligence to the WIB and ETS. This intelligence is used to plan and deliver effective training that meets business and job seeker needs.

In this year of change, however, there were some constants: superior results in meeting performance metrics, a highly effective On-the-Job Training program, increasingly higher welfare work participation rates, and effective, synergistic relationships among the workforce partners.

We confidently look forward to additional, positive changes in Program Year 2013.


Chair


Director

WIB Program Funding

Program Year 2012 (7/12 - 6/13)

PROGRAM	FUNDING SOURCE	AMOUNT	TOTAL
DW Job Training	WIA	\$1,794,468	
Adult Job Training	WIA	\$863,165	
Youth Employment Services	WIA	\$884,304	
Total WIA			\$3,541,937
WFNJ/TANF	NJ LWD	\$694,232	
WFNJ GA/SNAP	NJ LWD	\$365,619	
WFNJ CAV/EEI	NJ LWD	\$19,796	
Total WFNJ			\$1,079,647
DHS TANF/GA	NJ DHS	\$343,638	
Total NJ DHS TANF/GA			\$343,638
WDPP	NJ LWD	\$32,957	
Total WDPP			\$32,957
WLL	NJ LWD	\$119,000	
Total WLL			\$119,000
NEG - Pharma		\$883,307	
Total Pharma NEG			\$883,307
Total WIB Funding			\$6,000,486

Glossary of Acronyms

CAV	Career Advancement Voucher
DHS	NJ Department of Human Services
DW	Dislocated Workers
EEI	Early Employment Initiative
GA	General Assistance
LWD	NJ Dept. of Labor & Workforce Development
NEG	National Emergency Grant
PHARMA	Pharmaceutical
SNAP	Supplemental Nutrition Assistance Program
TANF	Temporary Assistance for Needy Families
WDPP	Workforce Development Partnership Program
WFNJ	WorkFirst New Jersey
WIA	Workforce Investment Act
WLL	Workforce Learning Links

Morris • Sussex • Warren Workforce Investment Board

Program Year 2012 - WIA Performance

	ACTUAL	PLAN	%ACHIEVED
ADULT - Served: 315			
Adult Entered Employment	81.8 %	85.5 %	95.6 %
Adult Retention	87.6 %	85.3 %	102.7 %
Adult Average Earnings*	\$17,515	\$15,295	114.5 %
DISLOCATED WORKER - Served: 982			
DW Entered Employment	76.2 %	80.8 %	94.3 %
DW Retention	90.6 %	87.2 %	103.9 %
DW Average Earnings*	\$23,105	\$17,144	134.8 %
YOUTH - Served: 156			
Youth Attain Degree	88.2 %	59.0 %	149.6 %
Youth Placement	66.7 %	59.0 %	113.0 %
Literacy Numeracy	79.1 %	45.0 %	175.7 %

*Adult and Dislocated Worker Average Earnings are for six months.

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Numbers Served

	ITAs/ Classroom Training	On-The-Job Training	E-Learning	Other	Total
DW	730	42	102	115	982
ADULT	237	20	4	80	315
YOUTH*				156	156
PHARMACY NEG	102	7	29	217	423

Above numbers include double counts for customers enrolled in more than one activity or title

* All youth are enrolled in comprehensive youth service programs

CHANGING OF THE GUARD



On January 18, 2013, Olga Burns retired after an illustrious career. In 1980, Olga began work in employment and training as a vocational counselor. She moved on to become Senior Planner, Assistant Coordinator of Operations, Coordinator of Operations, Assistant Director, and Director of Program Operations. Her varied and

progressively responsible employment prepared her for her distinguished service as Director of Morris-Sussex-Warren Employment & Training Services and One-Stop Operator.

Olga was recognized and honored for consistently meeting and exceeding annual Workforce Investment Act performance standards since their inception in 2001, and continued this stellar achievement through Program Year 2012. She was a major contributor to employment and training in New Jersey on both the state and local levels, and served as a mentor to generations of employment and training professionals throughout the state. As an active member of the Garden State Employment and Training Association for over 20 years, she helped shape strategies and policies that have yielded substantial benefits for One-Stop customers.

Olga leaves a legacy of commitment to excellence, customer focus and maximizing resources on behalf of businesses and job seekers in Morris, Sussex and Warren counties. She is greatly missed by WIB members, coworkers, partners and the extended employment and training community.

After a successful career as a Senior Planning & Operations Manager within the telecommunications industry, Donna Buchanan came to Employment & Training Services in April 2010 as Disability Program Navigator, serving One-Stop Career Centers and their customers in Morris, Sussex and Warren counties. She developed strategies and resources to help One-Stop staff remove physical and programmatic barriers to improve employment outcomes for persons with disabilities. Her organizational, management and leadership talents became readily apparent as she produced comprehensive county Disability Resource Guides, published Bridging the Gap newsletters covering all of Northern New Jersey, and developed disability related brochures and handouts for consumer and staff use. Donna became a stalwart member of the WIB Disability Committee and combined with new Committee Chair Ann Marie Flake to insure the continued effectiveness of the Committee, which is a model for advocacy for persons with disabilities.

On February 23, 2013, Donna succeeded Olga as Director of Morris-Sussex-Warren Employment & Training Services and One-Stop Operator for the three counties. Her early tenure was marked by the continued excellent performance of ETS programs and emphasis on maximizing limited resources through enhanced cooperation with One-Stop Partners.

The WIB confidently wishes Donna continued success in her demanding new role.